

Production Manager

12/2/2022

Record uk is the UK subsidiary of agta-record, which is a business within the Assa Abloy Group. Assa Abloy is the worldwide market leader in door opening solutions. At record uk, we design, manufacture, supply, install and service automatic swinging, sliding and revolving pedestrian doors throughout the UK.

Through acquisition and organic growth, we are proud to have become the UK market leader, with ambition to grow substantially from our current position. Our production facility and head office is located just outside Glasgow and from here we support a wide variety of customers including many Blue Chip end-users, Main Contractors, Developers and specialist door companies.

Due to continued growth and high demand for its services, the company is now seeking to recruit a suitable candidate to join the Supply Chain team in our expanding group based in Hamilton.



To lead a team of production staff to meet customer demand. Suitable candidates will be responsible for ensuring that product is manufactured and delivered effectively on time, while ensuring that quality standards are continuously met.

The role will include the following key requirements –

1. Day to Day supervision of the manufacturing team within a pull production environment.
2. Direct involvement with all aspects of the day to day manufacturing process and production environment.
3. General staff discipline including managing shift start times, shift handover and breaks.
4. Manpower allocation and organisation of production requirements
5. Flow management which will involve distribution of workload and prioritising workflow in all production areas.
6. Responsible for the development, performance management and Health & Safety of the production personnel.
7. Responsible for performance including involvement of setting and monitoring KPIs and action plans for cell leaders. Report weekly/monthly performance measures to line manager and manage workload to achieve targets.
8. Communication and close interaction with wider site teams including CAD/MSG, Stores and Logistics.
9. Key role in driving continuous improvement in production output, quality and efficiency.
10. Assisting with continuous improvement by reviewing current processes and procedures and as part of a team amend when necessary to achieve best working practices.
11. Key role in promoting and participating in Kaizen events to ensure all production personnel drive for dedicated and shared goals.
12. Reduction in quality defects, reducing production related Action Required issues.
13. Ensure all daily/weekly/monthly machine preventative maintenance checks are completed and documented.
14. Any other duties as deemed appropriate by the Manager that fall within the general experience and scope of the individual

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Essential Criteria

1. Ability to interpret CAD drawings and BOMs
2. Experience in assembly production. (as opposed to process industry)
3. Experience of working on continuous improvement projects that have improved efficiencies/quality.
4. Knowledge and understanding of lean manufacturing principles, 5S and Health and safety.
5. Good problem solving skills to ensure ways are found to get the required results.
6. Good verbal/written communication skills, able to build strong working relationships at all levels.
7. Good interpersonal skills, self-motivated can do, flexible and committed attitude.
8. Computer literate with Microsoft Office packages.

Desirable criteria

1. Have the ability to step into the manufacturing process to cover for missing personnel or help cells requiring assistance.
2. Knowledge of Total productive maintenance (TPM)
3. Experience/Knowledge of the Automatic door industry
4. Experience/Knowledge of the Aluminum door and frame industry
5. Experience/knowledge of Aluminum powder coating production processes.

Additional Information

Hours: 40 hours per week.

Holidays: 33 days

Equal opportunities: We follow an equal opportunities policy

Salary: Negotiable – dependent on experience.

Location: record UK, Blantyre

To apply send your CV and covering letter to recruitment@recorduk.co.uk with subject heading 'Production Manager'

Closing Date: Open